EL PASO COUNTY TORNILLO WATER IMPROVEMENT DISTRICT

19225 Highland St,
Tornillo, TX, El Paso County, Texas

BOARD OF DIRECTORS
Thursday, October 15, 2026
7:15 p.m.

EPCTWID BOARD MEETING

Meeting Location: 19225 Highland St., Tornillo, Texas 79853

AGENDA

1. Roll call, determination of quorum, call meeting to order.

2. Open Forum: Public comments may be made on a posted item on today's agenda, or a specific question requesting factual information, which may briefly be answered. A time limit will be observed.

CONSENT AGENDA

3. Consider and approve ratification of Sanchez Whittington Wood & Orozco LLC Invoice #108497 EC in the amount of $116.00 for Water and Drought Plans and signing of Resolution and Certificate, and Invoice #108498 EC in the amount of $2,378.00 for election matters.

REGULAR AGENDA

4. Consider and approve the minutes of August 27, 2026, Board meeting.

5. Consider and take possible action to approve the Auditor Engagement Letter for the District's Fiscal Year 2025-2026 annual financial audit, with an estimated audit fee of $26,000 to $30,000.

6. Consider and take possible action to approve and adopt the Resolution and Order establishing the District's ad valorem tax rate for Fiscal Year 2026-2027 at $0.077830 per $100 of assessed valuation.

7. Consider and take possible action to adopt the Order Cancelling the General Directors' Election scheduled for November 3, 2026, declaring Alejandro Rodriguez – Place #1, Jorge Aguirre – Place #2, and Hector Luna – Place #6 elected as unopposed candidates, and authorizing all necessary actions related thereto.

8. Consider and take possible action to adopt the Resolution approving the El Paso County Tornillo Water Improvement District Budget for Fiscal Year 2026-2027, effective October 1, 2026.

9. Consider and take possible action to approve the Fiscal Year 2026-2027 water and wastewater rate schedule, effective October 1, 2026.

10. Consider and take possible action to approve revisions to the District's service fee schedule, effective October 1, 2026.

11. Discussion and possible action regarding District staffing needs, employee retention, current compensation, market compensation comparisons, and proposed salary and hourly wage adjustments for District employees, including consideration of percentage-based and/or position-specific compensation increases, effective October 1, 2026.

12. The Board of Directors of the El Paso County Tornillo Water Improvement District (the "District") may retire into EXECUTIVE SESSION pursuant to the Texas Government Code, Chapter 551, Subchapter D, to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Board may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.) The Board will return to open session to take any final action and may also, at any time during the meeting, bring forward any of the following items for public discussion, as appropriate.

Section 551.074. Personnel Matters

Discussion regarding the employment, evaluation, duties, and compensation of individual District officers and/or employees.

RECONVENE IN OPEN SESSION

13. Reconvene in Open Session and consider and take possible action regarding matters deliberated in Executive Session, including employee compensation adjustments and other personnel matters.

14. Discussion and possible action regarding recruitment and filling of the vacant Assistant Supervisor position and other vacant or necessary field positions, including establishing compensation parameters for such positions.

15. Management Report:

-Water and wastewater operations and project updates.
-NADBank Wastewater Expansion Project update.
-HB 500/TWDB/engineering project update.
-Office/facility update.
-Regulatory, staffing, licensing, and training updates.
-Financial report status and updates.

16. Adjourn.

I, Marlena Hernandez (915) 764-2966, hereby certify this notice of meeting was posted at least 72 hours before the scheduled time of the meeting 1) in a place convenient to the public in the District's administrative office and 2) that a notice of the meeting was placed on the District's website at epctwid.com in accordance with the Texas Open Meetings Act.

In this Notice of Open Meeting, the posting of an agenda item as a matter to be discussed in open session is not intended to limit or require discussion of that matter in open session if it is otherwise appropriate to discuss the matter in executive session. If, during the discussion of any Agenda item, a matter is raised that is appropriate for discussion in executive session the Board may, as permitted by law, adjourn into executive session to deliberate on the matter.

The posting of an agenda item as a matter of law to be discussed in executive session is not intended to limit or require discussion of that matter in executive session. The Board may discuss in open session any matter for which notice has been given in this Notice of Open Meeting, including an agenda item posted for executive session. In no event, however, will the Board take action on any agenda item in executive session, whether it is posted for open or executive session.